

# Avesta Drug Screening Program

When hiring a new employee, you need to ensure the candidate is not only competent but is also drug-free. And there are occasions throughout an employee's life cycle when additional drug screening is necessary. CandidateCare by Avesta has integrated the drug screening process, making administration of your program easy for prospective and current employees.

## Screenings Offered:

### PRE-EMPLOYMENT SCREENING

Through CandidateCare, pre-employment drug tests are automatically ordered and once performed, the results appear in CandidateCare so you can continue to onboard the employee. Avesta clients who utilize drug screening through CandidateCare are able to achieve up to a 95% compliance rate.

### EMPLOYMENT SCREENING

Ongoing drug screening can not only protect your company but can also help increase employee productivity and reduce absenteeism. Candidate Care can grant authorized administrators to order electronic drug screens for incidents, return to duty or random testing.

### TURNAROUND TIMES

The average turnaround time for reporting negative urine drug screen results, when no additional testing is required, is less than 24 hours. Positive tests will take approximately 48-72 hours to resolve.

## Types of Tests:

### URINE DRUG TESTING

Employees visit one of 8,000 collection facilities nationwide and all urine drug tests include TESTSURE which confirms the validity of the specimen. All drug testing includes GCMS confirmation on non-negative test results. Options include:

1. Non-DOT 5 Panel tests
2. Non-DOT (DOT Look-a-Like) 5 Panel tests
3. Non-DOT 9 Panel with extended Opiates tests

### ORAL ALCOHOL SWAB

An easy-to-use self-collection method that tests only for alcohol, most commonly used for post-incident or random testing. All results are instant, and positive results should be confirmed by a breath alcohol test within two hours.

[Schedule a One-on-One Demo](#)

To learn more about CandidateCare and our Drug Screening Program and to schedule a one-on-one demo focused on your specific hiring and employee evaluation needs, visit [www.avestacorp.com](http://www.avestacorp.com).

